

KIDS DIRECTOR

Southwest Community Church | Roanoke, VA | Full-Time

Salary Range: \$45,000 – \$55,000 + Benefits Package

Position Summary

Southwest Community Church is prayerfully seeking a gifted, called, and theologically grounded Kids Director to lead and shepherd our ministries from birth through fifth grade. As our church grows and prepares to move into a new facility, we are looking for a full-time leader who can provide vision, care, and direction for our Kids Ministry.

Primary Responsibilities

- **Lead Kids Ministry:** Provide leadership for the SWCC Kids Ministry, including Sunday morning environments, special events, VBS, and discipleship opportunities for children and families.
- **Cast and Implement Vision:** Assist in developing, casting, and executing a clear vision for our Kids Ministry that aligns with SWCC's mission and values.
- **Equip Leaders and Parents:** Recruit, train, and retain volunteers while building strong partnerships with parents, equipping them as the primary disciple-makers in their homes.
- **Create Healthy Ministry Environments:** Cultivate safe, welcoming, and engaging spaces where children feel known, loved, and encouraged to grow in their faith.
- **Clear Communication:** Maintain clear and consistent communication with volunteers and families through email, social media, website updates, and printed materials.
- **Ministry Stewardship:** Oversee ministry logistics including supplies, resources, inventory, budgets, calendars, and all Kids Ministry events and activities.
- **Event and Childcare Coordination:** Organize and provide childcare support for churchwide events and programs, as needed.
- **Churchwide Partnership:** Partner with pastors and staff, attend staff meetings as appropriate, and support the overall mission and ministry of SWCC.

Qualifications & Character

- Clear testimony of faith in Jesus Christ, a consistent Christian walk, and a heart for discipleship.
- Firm alignment with SBC theology (must affirm Baptist Faith and Message 2000) and SWCC's mission, vision, and leadership philosophy.
- Ability to communicate and navigate conflict with wisdom and care.
- Ability to build teams, develop leaders, and care well for people.
- Organized, dependable, and able to manage multiple ministry areas.
- Willingness to become a member of SWCC upon hire or within an agreed-upon timeframe.

Education & Experience

- Undergraduate degree, required.
- 3-5+ years of ministry experience in a church setting or other child-related position, preferred.

To Apply

Submit your résumé, cover letter, and three professional references to: amoore@swroanoke.com.