

NEXT GENERATION PASTOR

Southwest Community Church | Roanoke, VA | Full-Time

Salary Range: \$50,000–\$65,000 + Benefits Package

Position Summary

Southwest Community Church is prayerfully seeking a gifted, called, and theologically grounded Next Generation Pastor to lead and shepherd our ministries from birth through college age. As our church grows and prepares to move into a new facility, we are looking for a full-time leader who can provide vision, care, and direction for the next generation.

Primary Responsibilities

- **Lead Student Ministry:** Provide direct leadership for middle and high school ministry, including weekly gatherings, small groups, discipleship, student relationships, and special events.
- **Develop Next Generation Ministries:** Work with staff and ministry leaders to strengthen a clear discipleship pathway from childhood through young adulthood.
- **Equip Leaders and Parents:** Recruit, train, and shepherd volunteers across all Next Generation ministries. Build partnerships with parents, equipping them as disciple-makers in their homes.
- **Create Healthy Ministry Environments:** Cultivate safe, welcoming, Christ-centered spaces where children, students, and young adults can grow in biblical truth, community, and faith.
- **Clear Communication:** Maintain clear, consistent communication with families, volunteers, and staff through social media, email, and churchwide tools.
- **Ministry Stewardship:** Oversee ministry planning, calendars, budgets, and special events—including camps, retreats, and mission trips.
- **Churchwide Partnership:** Partner with pastors and staff to align Next Generation ministries with SWCC's mission, vision, and leadership philosophy.

Qualifications & Character

- Clear testimony of faith in Jesus Christ, a consistent Christian walk, and a heart for discipleship.
- Firm alignment with SBC theology and SWCC's mission, vision, and leadership philosophy.
- Strong teaching, leadership, and theological discernment.
- Ability to communicate and navigate conflict with wisdom and care.
- Ability to build teams, develop leaders, and care well for people.
- Organized, dependable, and able to manage multiple ministry areas.
- Willingness to become a member of SWCC upon hire or within an agreed-upon timeframe.

Education & Experience

- Undergraduate degree required.
- Theological or seminary training preferred.
- 3–5+ years of fruitful ministry experience in a church setting preferred.

To Apply

Submit your résumé, cover letter, sermon link (if possible), and three professional references to: amoore@swroanoke.com.