

Associate Pastor

Job Description:

The Associate Pastor is a full-time position based on 40 hours per week. He will be responsible for the overall development and implementation of assimilation, outreach, and discipleship across SWCC. The salary range is \$45,000-\$55,000 per year plus a benefit package. He will contribute to the team spirit of the staff through fellowship, dedication, cooperation, encouragement, and prayer as they serve Jesus Christ!

Job Skills and Qualifications Required:

- Philosophical alignment with church leadership.
- Passionate about the implementation of vision and developing leaders.
- Demonstrated leadership for the church and theological discernment.
- Commitment to personal evangelism and church wide mission involvement.
- Proven success at multi-tasking, time management, organization, prioritizing, and team building.
- Proven ability to work with and maintain positive relationships with those inside and outside the church.
- Good standing SWCC membership; stable mature Christian walk exhibiting the fruits of the Spirit.
- Forward thinking, analytical and problem-solving skills.
- Well-developed interpersonal skills and conflict management.
- Excellent verbal and written communication skills.

Education:

- Undergraduate degree required. Theological degree from accredited seminary, preferred, with five years of experience in a church setting.

Principal Accountabilities:

- Responsible for creating and implementing the Discipleship Strategy (Discipleship Pathway), while shepherding the church body through progressive discipleship steps.
- Coordinates with the SWCC Leadership Team to oversee, develop, and implement training events across all ministry areas.
- Assists with leader recruitment, care, support, and development for all ministry areas.
- Member of the teaching team and assists the Lead Pastor and Elders in creating the sermon calendar.
- Coordinate with the Lead Pastor to help oversee and manage the assimilation of congregation.
- Responsible for tracking and assessing metrics used for evaluating assimilation and developing a plan of action to shepherd people along in the discipleship process.
- Responsible for Spiritual Growth classes (Next Steps, Baptism, FPU, etc.)
- Plan, organize, and oversee major outreach events.
- Recruit, train, coordinate, and schedule outreach volunteers.
- Research, survey, and evaluate the community to determine what outreach ministries are most needed.
- Evaluate if existing SWCC outreach ministries are effective at transforming the community.
- Oversee the Guest Services Team (Setup/teardown, greeters, hospitality, ushers, safety, photography)
- Recruit, train, coordinate & schedule Guest Services volunteers on a weekly basis.
- Develop and manage ministry budgets & goals.
- Other responsibilities, as assigned.